

NETWORK WEAVER CHECKLIST

What kind of Network Leader are you? Mark each from 1 to 5, with 5 being "major strength" and 1 being "lack this quality."

Connector

- 1. Love to unearth other people's dreams and visions, strengths and gifts
- 2. Help people identify challenges & introduce them to others who can help
- 3. Model an approach to relationships that is positive, appreciative and focused on strengths & gifts
- 4. Treat everyone as a peer
- 5. Encourage sharing information and resources with others without expecting a return from that person because you know others will share with you
- 6. Help people connect to others with different perspectives and from different backgrounds
- 7. Encourage people to listen deeply to each other
- 8. Connect people to others who share a similar interest
- 9. Help people make accurate and realistic assessments of others
- 10. Help people bring innovation and new perspectives into their network by adding new people to their network

Self-Organized Project Coordinator

- 1. Good at identifying opportunities where a small action could make a difference in dealing with an issue or problem
- 2. Help people find others with similar interests and support them to form a collaborative project
- 3. Encourage people to spend time researching what others have done to work on this problem or issue, and how their efforts might provide guidance for the project's actions
- 4. Have the skills needed for project success: good at setting up meetings, organizing communications, and tracking tasks.
- 5. Initiate activities with people from different organizations or groups
- 6. Not attached to specific next steps but enjoy helping people identifying and implement actions
- 7. Help people listen to each other respectfully and see how their different perspectives contribute to a better project
- 8. Help people stop and reflect about how a project is working and if they need to make changes
- 9. Like checking in with people and sending reminders to make sure their tasks are on track
- 10. Encourage people to share about their project with larger network

NETWORK WEAVER CHECKLIST page 2

Facilitator

- ___ 1. Convene people with common or overlapping interests to form an intentional network.
- ___ 2. Make sure convenings include time for relationship and trust building.
- ___ 3. Help people map (or identify) people in the network and see who needs to be added or connected
- ___ 4. Help the network participants become aligned through working to develop a network mindset.
- ___ 5. Enable a network to embed a network mindset in all its work and operations.
- ___ 6. Help the network map the system it is changing and identify high potential leverage points where transformation is more likely to occur.
- ___ 7. Help facilitate the formation of working groups that focus on leverage points in a system.
- ___ 8. Do clustering activities to enable people in the network to identify common interests and form action groups to work on those interests.
- ___ 9. Help people in the network share what they are learning as they implement their projects.
- ___ 10. Find resources to support the functioning of the network

Guardian

- ___ 1. Support, encourage and mentor network leadership.
- ___ 2. Set up (or help network set up) communications systems so everyone knows what is happening, collaborative projects are supported, and learning is widely shared.
- ___ 3. Help people in the network learn about virtual tools & platforms and how they can help people in the network communicate more effectively.
- ___ 4. Provide training and coaching in network leadership.
- ___ 5. Help set up Communities of Practice for network leadership to learn skills and offer each other peer support.
- ___ 6. Make sure reflection and learning from projects is shared with the rest of the network so everyone benefits
- ___ 7. Set up systems for just-in-time tracking of network mindset, network leadership, and network structures and helping network participants
- ___ 8. Set up an innovation fund to provide seed funds for small collaborations
- ___ 9. Encourage the network to create a new kind of resource system that includes network participant skills and innovative use of crowdfunding platforms.
- ___ 10. Encourage funders to set up collaborative pools of funds and include participative decision-making that includes network participants.

NETWORK WEAVER CHECKLIST

Strengths?

Areas where you would like to build your skills?